

Group 1 Automotive is committed to offering its associates an industry-leading benefits package. Full-time associates can choose to enroll in the following benefits:

- Medical
- Dental
- Vision
- Basic Life and AD&D Insurance  
*(Company Provided)*
- Optional Life Insurance and AD&D
- Short- and Long-Term Disability
- Flexible Spending Accounts
- 401(k) – with company match
- Employee Stock Purchase Plan-  
purchase company stock at a discount
- Paid Vacation
- Paid Holidays
- Paid Sick Days
- Employee Assistance Program  
*(Company Provided)*

In addition to competitive pay and benefits, we offer our associates:

- Employee Vehicle Purchase Plan
- Employee referral Program
- Job training and advancement opportunities