

Overview

Welcome to the Onassis Group' s career website (hereafter as "website"). The website has been created and is owned by the Onassis Group for recruitment purposes.

By using this website and submitting your personal data to its database, you agree that Onassis Group may process your personal information for the purposes described below.

Onassis Group is the data controller for the information you provide through this website in accordance with General Data Protection Regulation 2016/679.

Onassis Group is committed to protecting and keeping strictly confidential all of the personal and professional data that you disclose through this website. This privacy statement explains what information we collect or receive about you, how we use this information and your rights.

“Onassis Group” refers to all of its member companies, each of which is a separate legal entity. If you have any question on privacy issues, please contact the Human Resources Department at human.resources@onassis.org.

Collecting information

As a user of this website, you do not have to submit any of your personal data. When you voluntarily sign up to the career website (by sending your resume/CV, responding to questions as part of your application, or otherwise), we may collect personal information about you, that is necessary according to the structured recruitment process that Onassis Group follows.

The personal information we collect or receive may include: your name; date of birth; email address; phone number; academic qualifications; professional experience; etc.

The data we are gathering via this career website will be held and used by Onassis Group for its current and future vacancies.

Sensitive information

Onassis Group does not collect intentionally sensitive personal information about yourself. Pursuant to the applicable laws, sensitive personal data constitutes information relating to your racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, criminal records, physical or mental health, genetic or biometric data, sex life or sexual orientation. If you provide sensitive personal information to Onassis Group through its career website, you do so voluntarily and agree that such information may be used by Onassis Group as described in this Privacy Policy.

Processing information

The personal information you submit through this career website may be managed by the members of Onassis Group in order to assist them with their recruitment activities.

Onassis Group may use your personal information for the following purposes:

- managing your application for employment vacancies
- sending you email notifications, alerts with new job opportunities that match your interests or relevant communications and updates from the organization
- conducting statistical analyses and reports on its recruitment activities

Data Protection

Onassis Group warrants that it has taken all the appropriate organizational and technical measures in accordance with the technology standards and the applicable laws and regulations to ensure that the processing of your personal data is reasonable and has the appropriate level of security to prevent any unauthorized, accidental access, processing, deletion, alteration or other use thereof.

Retention of your personal data

The personal data you submit to the website are compulsorily kept for as long as they are necessary for the purposes of processing for the scopes described herein or in law and they may be retained for two (2) years.

All of your personal data are erased two years after your submission, unless otherwise is specified by the text of the legislative and regulatory framework or as required to defend the Company's rights.

Your rights

In any case, we would like to inform you that, according to the applicable law, you have the following rights:

- the right to be informed and have access to your personal data and the processing information
- the right to rectify any inaccurate or incomplete data
- the right of erasure your data
- the right to restrict the processing of your data in cases expressly prescribed by the law
- the right to receive your data to a structured, commonly used and machine readable format (e.g. cd) and transmit your data to another - except us – controller
- the right to object to the processing of your personal data in cases specified by the law

Privacy Policy_Onassis Group

To exercise any of the above mentioned rights, you can submit your relevant request to the Onassis Group at human.resources@onassis.org and we undertake to respond within the time limits sent by law (one (1) month of the receipt as may be extended for two (2) months).

Updating and accessing your information

If you would like details of the information that Onassis Group holds about you to his database, or you would like to review/update the personal data you have submitted to the career website, you have the right to get such information by contacting Onassis Group at human.resources@onassis.org.

Please help us in keeping your information accurate by informing us immediately of any changes to your personal data.

Deletion of your personal data

In the case where you do not want the Onassis Group to use anymore your personal data, before the completion of the two (2) years, please you may request to delete them from the database by sending an email to human.resources@onassis.org.

Children's Privacy

The protection of Children's Privacy is a highly important issue and Onassis Group does not collect intentionally information about children. If you are under 18, please do not use this site. In the case we receive personal information from a child under the age of 18, we will delete the information as quickly as possible.

Changes to this statement

We may update this Privacy Policy in order to reflect changes in our processes regarding information management. If we make any changes to this Privacy Policy, we will notify immediately the present career site and the applicable date.