

## FAQs

### How do I apply?

The best way to apply is to search job openings on our careers website. You can search for jobs by location and/or role as well as keywords such as title or job reference number. When you find a position you'd like to apply for just click Apply Now. You are invited to apply for as many positions that you are interested in. You will receive an automatic notification that confirms we have received your application.

### I have applied online, what's the next step?

A Stryker recruiter will review your CV to see if your education, experience, skills and interests align with the requirements of the role being filled. If Stryker is interested in taking your application further, you will receive an email from the recruiter with next steps.

### What if I don't see a job opening I'm interested in now?

Please join our talent community. You can create a profile and receive updates on Stryker and new job postings. In addition, you can follow us online on LinkedIn, Facebook and Twitter.

### What should I expect from the interview process?

Stryker's hiring process entails a series of interviews usually including phone interviews with a recruiter and hiring manager and a talent assessment provided by external company Gallup. In addition, final interviews are often conducted in person and on-site with a team consisting of the hiring manager, peers and leaders that work closely with the role. Where applicable, final interviews may be conducted over the phone or by video conference.

### How long does the hiring process take?

In general, most roles are filled within 60 business days however actual length of time can vary greatly between positions. Stryker is a fast paced company and usually prefers to move quickly through the process. Your partnership in quick scheduling is much appreciated.

### Why does Stryker have a talent assessment section of the interview process?

Stryker has a unique hiring process. It's important for us to understand both what you have done and also what you can do.

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We call this Talent = experience + education + skills + career desires + individual talents

To evaluate individual talents, we use an assessment interview provided by Gallup. This helps us place the right people in the right positions according to their individual talents and strengths. The interview also helps us to understand each applicant's fit to our work environment so that we can make the best choice for both the applicant and Stryker.

Does Stryker offer relocation assistance?

Yes, Stryker often provides assistance with relocation; however relocation benefits vary by role. Please ask your recruiter for details.

Does Stryker provide immigration sponsorship?

Although uncommon, Stryker does provide immigration sponsorship in certain cases. Please ask your recruiter for additional details for the specific role of interest.

What benefits does Stryker offer?

Stryker has a competitive total rewards package that includes competitive compensation and benefits, in addition to non-financial rewards like an engaging work environment and meaningful career advancement opportunities.

What career development opportunities are available at Stryker?

We give you the opportunity to develop your career based on your strengths and potential — you're not locked into a predetermined path. We offer opportunities unique for each employee's needs which could include training, certifications, tuition reimbursement plans, challenging assignments, mentor schemes, leadership programmes, exposure and visibility to other roles or divisions within Stryker and one-on-one coaching. In addition, we can offer you dynamic career opportunities that may allow for the ability to move geographically, functionally, laterally and vertically.

What is Stryker's position on diversity?

Stryker is committed to building an inclusive and engaging work environment. We see diversity and inclusion as a business imperative aligned with our mission and values. Therefore we actively recruit from a variety of universities, external networks and companies to ensure we are sourcing a wide range of candidates. In addition, we have an enterprise-wide commitment to employee inclusion and engagement including Employee Resource Groups such as our active, global women's network (*SWN: Stryker Women's Network*) that focuses on the development, networking and community building for female employees.

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### Does Stryker have an internship programme?

Yes, Stryker has a strong summer internship programme. [Click here](#) for further details regarding internships, requirements and openings available.

### I filled out all my information at a careers fair already, does this mean I have applied for a role or do I still need to apply on the Stryker Careers site?

Unfortunately at this time you will still need to apply on the Stryker Careers site.

### How can I find out more about Stryker?

Please visit our website at [www.Stryker.com](http://www.Stryker.com). You can also find us on LinkedIn, Facebook and Twitter.