Global Graduate Leadership Program

Advanced Operations Graduate Program is designed specifically for highly talented individuals who are looking for an accelerated career progression in Advanced Operations. This program develops world-class engineers through challenging assignments, high visibility, multi-divisional team projects, integrated training and development, and formal coaching and mentoring programs.

The Advanced Operations team is responsible for developing the next generation manufacturing processes for the most innovative designs on the market.
Trainings & Events

Duration
September 2018 - April 2020 (20 Months)

On-site functional rotations

Team Events

Site visits
To various global locations

Final program presentation

Levels
Hire as an Engineer (AO); and potential promotion to Sr. Engineer (AO)

Final placement
By need and interest within Advanced Operations

Career link
careers.stryker.com
Requirements for Leadership Program

• Bachelor or Graduate degree in Engineering
  – US – 3.0 minimum cumulative GPA (or equivalent)
  – Ireland – 2.1 minimum cumulative QCA
  – Germany – Top 25% of graduating class

• Eligibility to work in respective country

• Ability to travel internationally

Benefits to graduates

- Accelerated career progression
- Hands-on experience with high visibility projects and initiatives
- Interaction with senior leadership
- Exposure to multiple business units, sites and leaders
- Global Network thinking
Advanced Operations
- Process Design
- Additive Manufacturing
  - Inspection Technology
  - GD&T

Operations
- Continuous improvement
- Automation

Quality
- NC/CAPA
- Change Control
- External Audits
- Validation
Advanced Operations sites

United States & Puerto Rico
- Fremont, CA
- San Jose, CA
- Salt Lake City, UT
- Phoenix, AZ
- Dallas, TX
- Kalamazoo, MI
- Chicago, IL
- Mahwah, NJ
- Fort Lauderdale, FL

Europe
- Limerick, Ireland
- Cork, Ireland
- Amsterdam, Netherlands
- Kiel, Germany
- Freiburg, Germany
- Selzach, Switzerland
- Cestas, France

Primary sites
Secondary sites
Our products