

stryker

Global Graduate **Leadership Program**



**Advanced
Operations**

Global Graduate Leadership Program

Advanced Operations Graduate Program is designed specifically for highly talented individuals who are looking for an accelerated career progression in Advanced Operations. This program develops world-class engineers through challenging assignments, high visibility, multi-divisional team projects, integrated training and development, and formal coaching and mentoring programs.

The Advanced Operations team is responsible for developing the next generation manufacturing processes for the most innovative designs on the market.



Trainings & Events



Duration

September 2018 - April 2020 (20 Months)



On-site functional rotations



Team Events



Site visits

To various global locations



Final program presentation



Levels

Hire as an Engineer (AO); and potential promotion to Sr. Engineer (AO)



Final placement

By need and interest within Advanced Operations



Career link

careers.stryker.com

Requirements for **Leadership Program**

- Bachelor or Graduate degree in Engineering
 - US – 3.0 minimum cumulative GPA (or equivalent)
 - Ireland – 2.1 minimum cumulative QCA
 - Germany – Top 25% of graduating class
- Eligibility to work in respective country
- Ability to travel internationally

Benefits to **graduates**



Accelerated career progression



Hands-on experience with high visibility projects and initiatives



Interaction with senior leadership



Exposure to multiple business units, sites and leaders



Global Network thinking

Advanced Operations

- Process Design
- Additive Manufacturing
- Inspection Technology
- GD&T

Operations

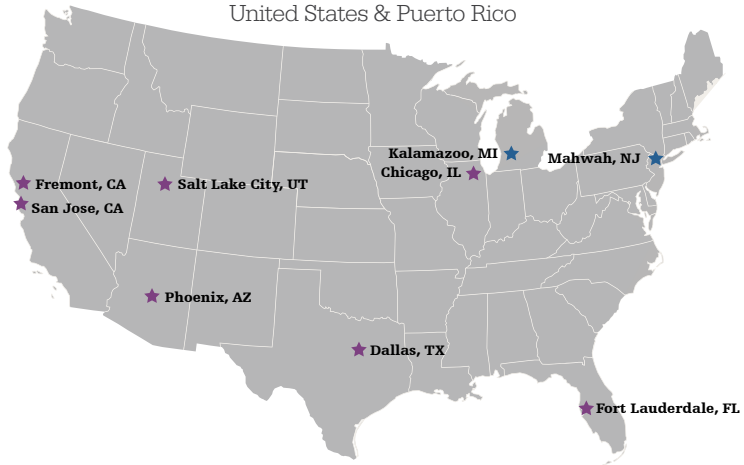
- Continuous improvement
- Automation

Quality

- NC/CAPA
- Change Control
- External Audits
- Validation

Advanced Operations **sites**

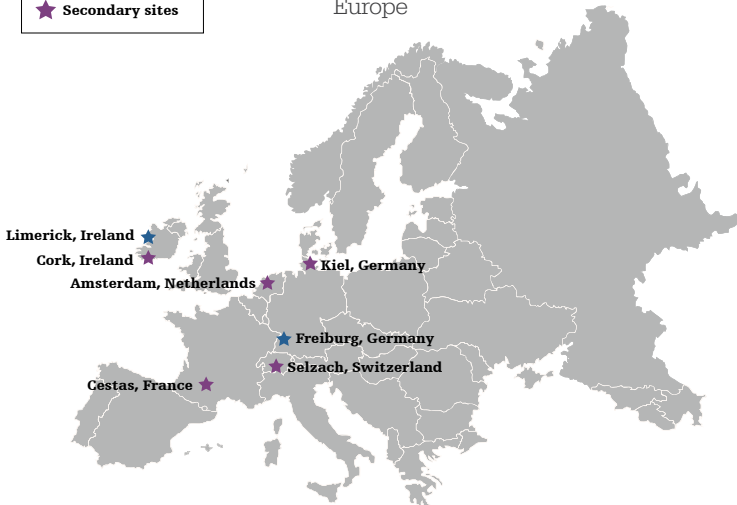
United States & Puerto Rico



- ★ Primary sites
- ★ Secondary sites

Puerto Rico ★

Europe



Our products



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WORLD'S MOST
ADMIRED
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