



BENEFITS AT A GLANCE SALARIED MANAGER

*WE LIVE BY THE PHILOSOPHY OF "HAVE A POSITIVE IMPACT ON SOMEONE EVERY DAY."
OUR GOAL IS TO HAVE EVERYONE BE AS SUCCESSFUL AS THEY CAN BE.*

MEDICAL, DENTAL + VISION

Your insurance will begin on the first day of the month following the 60 day waiting period.

Our medical provider is Anthem Blue Cross/ Blue Shield, our vision provider is Blue Cross/ Blue Shield Vison, and our dental provider is Delta Dental.

To enroll please visit the BenefitFirst Website
www.benefitfirst.com

Please refer to website for plan details and costs.

NEED A VACATION?

Who doesn't? You are eligible for your first week of vacation 6 months after your hire date. After 1 year of employment you are eligible for 2 weeks (10 days) of vacation and after 5 years of employment you are eligible for 3 weeks (15 days) of vacation.

*Please refer to the Handbook for more details regarding this policy.

COLLEGE TEXTBOOK

Up to \$125 per semester.
Must maintain a 2.0 GPA.
Must be employed 6 months.

GED

We will assist you in finding a GED class in your area and pay for your class and testing.

ESL

We will assist you in finding language classes and pay for these classes.

LEAVE OF ABSENCE

If you need to take time due to a medical issue after one year of service you will receive 10 days (2 weeks) of paid leave and after two years of service you will receive 28 days (5.5 weeks) of paid leave.

We offer Long Term Disability Insurance.

TRAINING

Our training program is a minimum of 4 weeks. We are dedicated to your development to help you become a great leader!

UNITY CARE

A charity set up and funded by MANNA employees that comes to an employee's aid when met with a disaster or unforeseen crisis. Donate as little as \$1.00 per paycheck.

(Participation required. Some restrictions apply. See your District Manager for details).

LIFE INSURANCE

Basic Life Insurance is company paid and it pays 1.5x your annual base salary.*

You can also subscribe for Supplemental Voluntary Life Insurance.

* Visit BenefitFirst website for details.

401K

After one year of service you are eligible to enroll in our 401k program. We match 50% up to the first 4% of employee contribution.