



## BENEFITS AT A GLANCE FAZOLI'S TEAM MEMBER

*WE LIVE BY THE PHILOSOPHY OF "HAVE A POSITIVE IMPACT ON SOMEONE EVERY DAY."  
OUR GOAL IS TO HAVE EVERYONE BE AS SUCCESSFUL AS THEY CAN BE.*

### UNITY CARE

A charity set up and funded by MANNA employees that comes to an employee's aid when met with disaster or unforeseen crisis. Donate as little as \$1.00 per paycheck.

(Participation required. Some restrictions apply. See your District Manager for details).

### COLLEGE

#### TEXTBOOK

Up to \$125 per semester. Must maintain a 2.0 GPA. Must be employed 6 months. Average 20 hours a week for the past 6 months.

#### HOURLY MEAL

#### DISCOUNT

A meal will be provided for associates scheduled to work 5 hours or more per shift. The meal options are from a specific menu.

### NEED A VACATION?

Who doesn't? You are eligible for one week of paid vacation after each year of continuous service (maximum of 1 week per year) if you worked an average of 32 hours per week during that year. You are eligible to earn 2 weeks vacation after 5 years of employment.

\*Please refer to the Handbook for eligibility and details.

### WE ALSO OFFER

- Flexible schedules
- Direct deposit
- Leave of Absence Policy
- Open Communication
- Great training & development designed to grow you.
- An awesome team to work with!

### THERE'S MORE!

We recognize great performers. You can travel and help us open restaurants. Or you can make a career with us by asking about our management opportunities!