

Kevin A. Lobo

**Chairman and CEO**

2825 Airview Boulevard  
Kalamazoo MI 49002 USA  
P 269 389 7353

[www.stryker.com](http://www.stryker.com)

March 23, 2018

In alignment with Stryker's focus on creating a diverse and driven culture, we are proud to continue our commitment to veterans and their families. Hiring veterans is important to us not only because of the deep and talented pool of candidates but also because it is the right thing to do. We have been a part of the Veteran Jobs Mission since 2014 and have benefitted from hiring and developing veteran talent. We appreciate the values, leadership and teamwork veterans bring to our company and will continue to support them in their post-military careers.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin A. Lobo".

Kevin A. Lobo  
Chairman and Chief Executive Officer