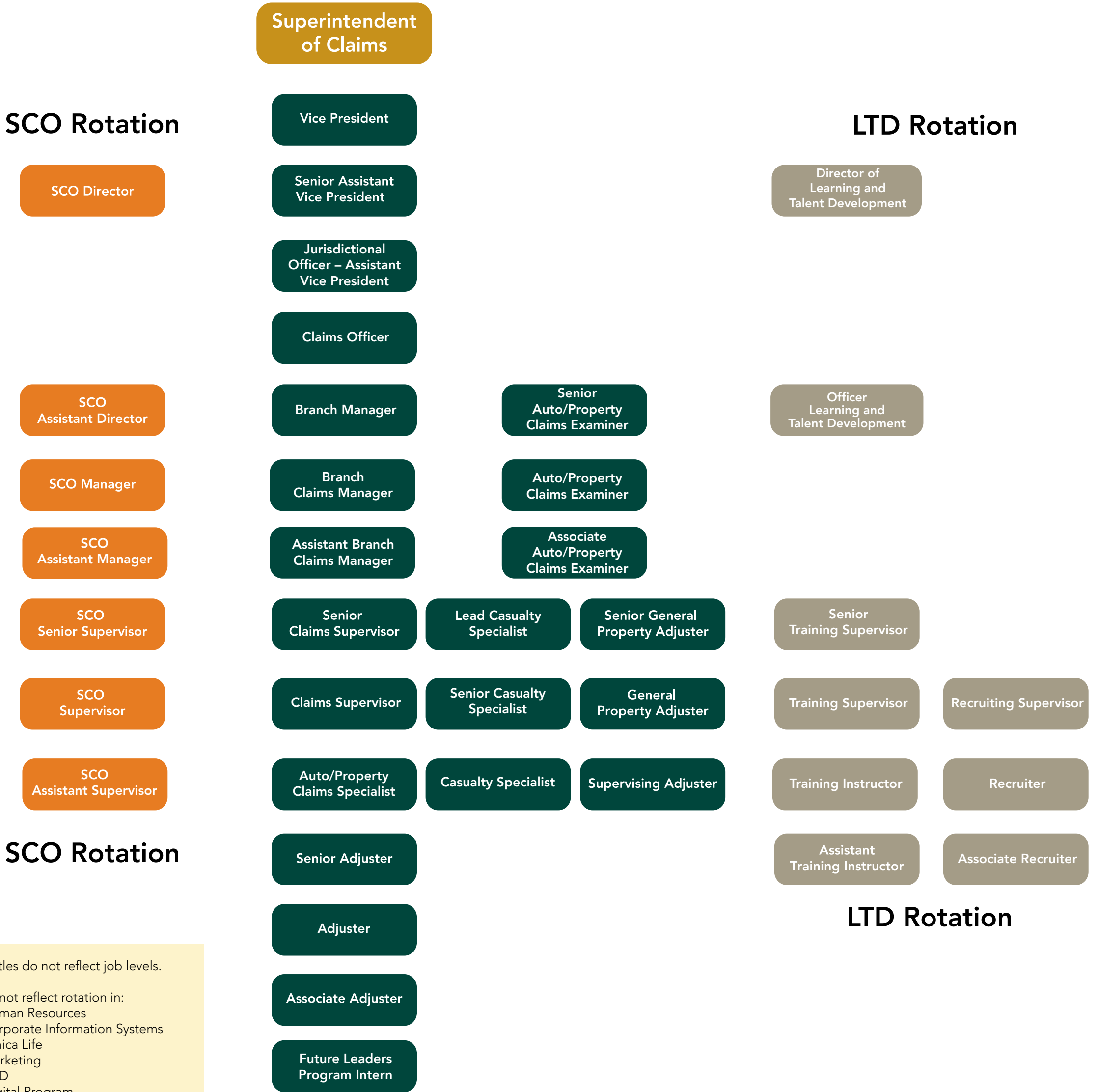


# Claims Career Lattice

## Traditional Claims Path



Job titles do not reflect job levels.

Does not reflect rotation in:

- Human Resources
- Corporate Information Systems
- Amica Life
- Marketing
- CED
- Digital Program

## Traditional Claims Path

\*The illustrated career paths may vary from employee to employee based upon performance, business needs, geographical considerations and numerous other factors. Advancement is not guaranteed.