



Refer a friend and earn £200 to £600

We need more people like you to join our team!

Excelcare prides itself on recruiting the best quality staff.

We have had real success in hiring staff who have been referred by our existing care workers and management teams. We have extended this scheme in order to attract more quality staff and to give you an opportunity to earn an enhanced THANK YOU referral bonus.

We encourage excellent referrals as they are the best brand ambassadors any company could have. If you have any friends, neighbours or professional acquaintances that you feel are caring, compassionate, reliable and would be a good fit for our organisation, ask them to complete an application form today!

Care & Nursing

£250 for Healthcare Assistants

£350 for Team Leaders / Activities Coordinators

£400 for Managers

£600 for Nurses

Other Roles

£200 for Administrators / Receptionists

£200 for Domestic, Kitchen & Laundry Staff

£250 for Housekeepers & Cooks

If the candidate you refer is successful you will receive half of your reward in the month following their start date, and the remainder following the successful completion of their six month probationary period, once confirmation has been sent to HR.

If you know someone who you think would be a good fit for our company, fill out our referral form and give this to your Administrator or Home Manager – alternatively, send it via email to recruitment@excelcareholdings.com.

Don't forget to check our careers page (careers.excelcareholdings.com) regularly for new openings.

Please turn over for more information

Your Full Name: _____

Referred Person's Full Name: _____

Their personal email: _____

Their phone number: _____ Date Completed: _____

Please tick to confirm that you have permission to pass on their details and have agreed to the terms and conditions:

Your referral must be received by Excelcare in writing to be eligible for the referral bonus. The bonus amount will be paid as part of your gross pay and will be subject to tax and national insurance through PAYE. No alternative is available. This excludes candidates currently registered with and/or actively seeking work with Excelcare. Referrals must be made before the person applies to Excelcare for work – referrals made at a later stage will not be valid. To qualify for the reward, your referred person must have started unsupervised work. You must still be employed by Excelcare when they start work in order for you to receive your bonus. Referrals can only be made by completing the Referral Form or providing all details required on the form to your Home Manager, Administrator OR the Recruitment Team at: recruitment@excelcareholdings.com. Referrals received any other way will not be eligible for the referral reward.