There is no finish line.
Some choose to go (FAR)
Designed specifically for **highly talented** individuals seeking to gain **technical finance and accounting expertise** and **dynamic leadership** experience early in their career.

**Program overview**

- **Three one-year** rotations including a geographic relocation
- **Structured development** through job shadows, plant visits, product showcases, formal training and volunteer opportunities
- **Meaningful interactions** with senior leadership
- **Global exposure** to business partners
- **Certification support** to obtain a CPA or CMA designation
- **Build technical, leadership** and **systems** capabilities at an accelerated pace

**Program requirements**

- Undergraduate or Graduate degree in **Finance, Accounting** or other relevant major
- **3.0 GPA minimum** at the time of graduation
- Eligible to work on a **permanent basis** in the United States
- Open to **geographic relocation**
- Commitment to obtain a professional **certification** (CPA or CMA)

[Technical excellence][Leadership capabilities][Systems expertise]

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