Graduate Taskforce Team

This team is to oversee the programme as a whole. Providing guidance, learning and sharing opportunities across the programme. Aligning the needs of the business and the Graduates. The Team are always open to hearing ideas and building on the existing Programmes.

- **Human Resources**
  - Lourda Tully

- **Operations Management**
  - Tom O’Carroll

- **R&D**
  - Julie Motherway

- **Operations Engineering**
  - Niall Fitzpatrick

- **Recruitment**
  - Fergal O’Connell

- **Organisational Development**
  - Jane Mitchell

- **Quality**
  - Norma Beechinor

- **Finance**
  - Hugh Courtney

- **Program Designer**
  - Siobhan Kennedy

- **HR Business Partner**
  - Hugh Courtney

Supports to the Graduate

<table>
<thead>
<tr>
<th>Programme Owner</th>
<th>Manager</th>
<th>Mentor</th>
<th>HR Business Partner</th>
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<tr>
<td>Oversees the specific Programmes, if the Graduate has any idea’s or concerns about the Programme or core competencies, the Programme owner is available to discuss.</td>
<td>Responsible for providing day to day duties and guidance, will partner with the Graduate to support their development in line with business needs.</td>
<td>The mentor will provide support in navigating the organization and the different challenges that arise, helping clarify goals, roles and expectations.</td>
<td>Provides guidance and support with regards to any HR or development queries.</td>
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Key Programme elements

- **Learning Series**
  - Each quarter all graduates have the opportunity to come together for two development days. Learning more about the business, our Leaders and develop their skills which will support their success.

- **Mentoring**
  - Provide continuous feedback and coaching, challenge and support, share experiences, help develop stretch goals and find developmental experiences needed for success.

- **On the Job Learning**
  - Each graduate will have the opportunity to work alongside experienced colleagues. Work will vary from day to day activities, ownership of specific tasks/metrics and project work. There are numerous opportunities outside of your area, to get involved in teams and projects.

- **Technical Training**
  - The technical training department operate a calendar of technical training throughout the year and are available to support and discuss specific needs where needed.

- **Stryker Connect Community**
  - An online community for those on the Graduate Programmes, it is a collaborative online space to share knowledge and ideas, keeping up to date on what is happening on a matter, a project, or more generally within a group.

Global recognition

- **Fortune’s World’s Most Admired Companies in Medical Equipment**
  - #5 in 2016, recipient for the 15th consecutive year

- **Gallup Great Workplace Award**
  - Recipient for the eighth time in 2015

- **Fortune 100 Best Companies to Work for (U.S.)**
  - #21 in 2016, recipient for the sixth consecutive year

- **The Sunday Times 100 Best Companies to Work for**
  - #32 in 2016, Stryker UK, recipient for the 10th consecutive year

- **Women Engineer Magazine’s 2015 Readers Choice**
  - #22 in 2015

Stryker Ireland

Cork Instruments
  - Key products: Precision Cartridge, Performance Series, Perforator and Signature Portfolio

Cork Orthopaedics
  - Key products: Hip Systems, Additive Manufacturing, Crossblade Series

NV
  - Key products: Target Coil, Port folio of Micro & Intermediate Catheters, Wingspan ICAD, Transform Balloon Catheter, Atlas and EZ Adjunctive Stents and Streamline Flow Diverter

Limerick Orthopaedics
  - Key products: Triathlon, GM RS, Simplex and DirectInject

Anngrove Additive
  - Centre for Additive Manufacturing opened in late 2016

Innovation Centre
  - Research and Design Centre opened in 2015
Graduate Programme Ireland 2016