

## Graduate **Taskforce Team**

This team is to oversee the programme as a whole. Providing guidance, learning and sharing opportunities across the programme. Aligning the needs of the business and the Graduates. The Team are always open to hearing ideas and building on the existing Programmes.



**Human Resources**  
Lourda Tully



**Operations Management**  
Tom O'Carroll



**R&D**  
Julie Motherway



**Operations Engineering**  
Niall Fitzpatrick



**Quality**  
Norma Beechinor



**Finance**  
Hugh Courtney



**Organisational Development**  
Jane Mitchell



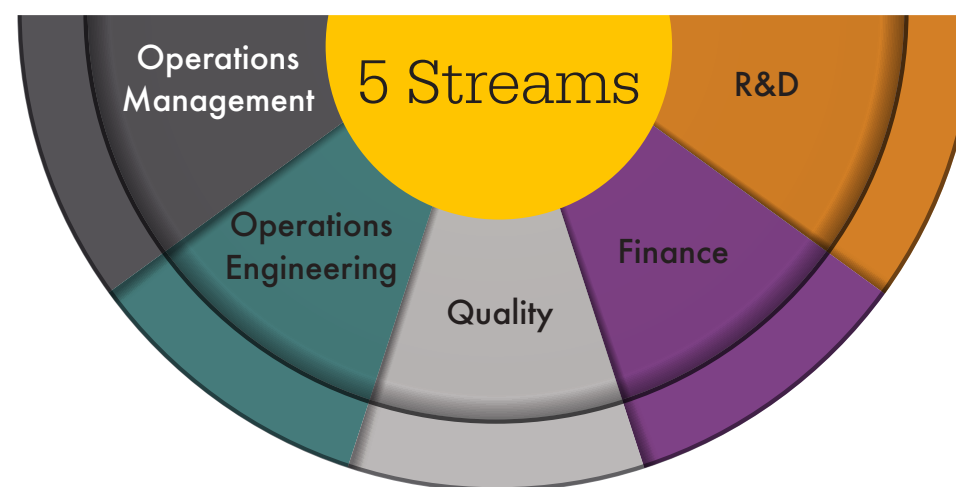
**Recruitment**  
Fergal O'Connell



**Program Designer**  
Siobhan Kennedy  
HR Business Partner



## Graduate Programme Ireland 2016



## Stryker **Ireland**



### Cork Instruments

Key products:  
Precision Cartridge, Performance Series, Perforator and Signature Portfolio



### Cork Orthopaedics

Key products:  
Hip Systems, Additive Manufacturing Crossblade Series



### NV

Key products:  
Target Coil, Port folio of Micro & Intermediate Catheters, Wingspan ICAD, Transform Balloon Catheter, Atlas and EZ Adjunctive Stents and Streamline Flow Diverter



### Limerick Orthopaedics

Key products:  
Triathlon, GMRS, Simplex and DirectInject



### Anngrove Additive

Centre for Additive Manufacturing opened in late 2016



### Innovation Centre

Research and Design Centre opened in 2015

## Supports **to the Graduate**

### Programme Owner

Oversees the specific Programmes, if the Graduate has any idea's or concerns about the Programme or core competencies, the Programme owner is available to discuss.

### Manager

Responsible for providing day to day duties and guidance, will partner with the Graduate to support their development in line with business needs.

### Mentor

The mentor will provide support in navigating the organization and the different challenges that arise, helping clarify goals, roles and expectations.

### HR Business Partner

Provides guidance and support with regards to any HR or development queries.

## Key Programme **elements**

### Learning Series

Each quarter all graduates have the opportunity to come together for two development days. Learning more about the business, our Leaders and develop their skills which will support their success.

### Mentoring

Provide continuous feedback and coaching, challenge and support, share experiences, help develop stretch goals and find developmental experiences needed for success.

### On the Job Learning

Each graduate will have the opportunity to work alongside experienced colleagues. Work will vary from day to day activities, ownership of specific tasks/metrics and project work. There are numerous opportunities outside of your area, to get involved in teams and projects.

### Technical Training

The technical training department operate a calendar of technical training throughout the year and are available to support and discuss specific needs where needed.

### Stryker Connect Community

An online community for those on the Graduate Programmes, it is a collaborative online space to share knowledge and ideas, keeping up to date on what is happening on a matter, a project, or more generally within a group.



## Global **recognition**

**Fortunes World's Most Admired Companies in Medical Equipment**  
#5 in 2016; recipient for the 15th consecutive year

**Gallup Great Workplace Award**  
Recipient for the eighth time in 2015

**Fortune 100 Best Companies to Work for (U.S.)**  
#21 in 2016; recipient for the sixth consecutive year

**The Sunday Times 100 Best Companies to Work for**  
#32 in 2016; Stryker U.K. recipient for the 10th consecutive year

**Women Engineer Magazine's 2015 Readers Choice**  
#22 in 2015

# G

PROGRAMME

Graduate  
Programme  
Ireland  
2016

