

Internships

U.S. & Canada



If you are a student in the United States or Canada, we offer internships within all of our business segments:

- Human Capital and Benefits
- Investment, Risk and Reinsurance
- Corporate Risk & Broking
- Exchange Solutions



[Apply Now](#)

Within all of our Business segments, summer internships give interns exposure to actual client assignments. Your imagination and creativity will be challenged, along with your ability to analyze data, draw conclusions and present recommendations. These opportunities will help you quickly build technical knowledge, consulting skills and overall industry experience.

While the majority of our summer internship opportunities are targeted toward undergraduates, our Human Capital and Benefits business will also recruit a limited number of master's level interns into specific roles. We offer positions within the following business areas within our core business segments:

Human Capital and Benefits

Within Human Capital and Benefits, we recruit actuarial and non-actuarial students into intern roles in the following business areas:

- Executive Compensation
- Global Data Services
- Health and Benefits
- Organizational Surveys & Insights
- Retirement
- Rewards, Talent & Communication

Investment, Risk and Reinsurance

We recruit Actuarial, Investment and Software Developer interns within our Investment, Risk and Reinsurance (IRR) business segment, in the areas below:

- Insurance Consulting
- Reinsurance

Corporate Risk and Broking

Corporate Risk and Broking provides a broad range of risk advice and insurance broking services to clients ranging from small businesses to multinational corporations.

We recruit candidates from all academic backgrounds into intern roles in the following business areas:

- Broking
- Financial Lines
- Property and Casualty
- Risk and Analytics

Exchange Solutions

We recruit students into intern roles in these two areas:

- Group Exchange
- Health and Welfare Outsourcing

We recruit on a first come, first served basis and we will stop taking applications once we have filled our vacancies. We recommend that you apply as soon as possible.