



BENEFITS AT A GLANCE

MARK'S SALARIED MANAGER

MEDICAL, DENTAL & VISION

Your insurance will begin on the first day of the month following the 60 day waiting period.

Our medical provider is Anthem Blue Cross/ Blue Shield, our vision provider is Blue Cross/ Blue Shield Vision, and our dental provider is Delta Dental.

To enroll please visit the BenefitFirst Website
www.benefitfirst.com

Please refer to website for plan details and costs.

NEED A VACATION?

Who doesn't? You are eligible for your first week of vacation 6 months after your hire date. After 1 year of employment you are eligible for 2 weeks (10 days) of vacation and after 5 years of employment you are eligible for 3 weeks (15 days) of vacation.

*Please refer to the Handbook for more details regarding this policy.

TENURE RECOGNITION

We want to THANK YOU for being part of our team. Our tenure recognition program is designed to do just that, after:

5 Years- Jacket
10 years- Jacket
15 years- Jacket
20 years- \$5,000
30 years- \$7,500

We want you to know how much we value your commitment and enthusiasm for our guests and your employees.

*Please refer to the Handbook for payout details.

DISCOUNTED DINING

You will receive discounted dining.

LEAVE OF ABSENCE

If you need to take time due to a medical issue after two years of service you will receive 28 days (5.5 weeks) of paid leave.

We offer Long Term Disability Insurance.

TRAINING

Our training program is a minimum of 12 weeks. We are dedicated to your development to help you become a great leader!

UNITY CARE

A charity set up and funded by MANNA employees that comes to an employee's aid when met with a disaster or unforeseen crisis. Donate as little as \$1.00 per paycheck.

(Participation required. Some restrictions apply. See your Director for details).

LIFE INSURANCE

Basic Life Insurance is company paid and it pays 1.5x your annual base salary.

You can also subscribe for Supplemental Voluntary Life Insurance.

Visit BenefitFirst website for details.

401K

After one year of service you are eligible to enroll in our 401k program. We match 50% up to the first 4% of employee contribution.