Operations Leadership Program

Salt Lake City, UT
GQO Neurovascular
Salt Lake City’s Operations Leadership Program is designed specifically for highly talented individuals who are looking for an accelerated career progression in manufacturing operations and leadership. This program develops world-class engineers through three 8 month challenging rotational assignments, high visibility, team projects, training and development, and formal coaching and mentoring programs.

### Program Overview

**Rotations**
Engineering (Quality, Manufacturing, Industrial), Line Supervisor, Supply Planning or Project Mgmt./New Product Introduction

**Position Commitment**
Full-time hires

**Site Visits**
Kalamazoo, MI & Fremont, CA

**Presentation to senior leaders**
End of each rotation & End of program

**Duration**
24 months – Starts in September
Three 8 month rotations

**Levels**
Program hire as Engineer. Graduates promoted to Sr. Engineer

**Events**
Product Showcases
Networking
Meet with senior leaders

**Placement**
Salt Lake City upon graduation

### Requirements for Rotational Program

- Undergraduate or Graduate degree in Engineering Discipline (Mechanical, BioMed, other engineering)
- 3.0 minimum GPA
- Eligibility to work in US

### Benefits to Graduates

- Escalated career progression
- Learn about stroke care
- Hands on experience with high visibility projects and initiatives
- Assignment as a direct supervisor with close mentoring
- Exposure to multiple product lines, Stryker businesses
- Develop and leverage strengths

Networking Groups

People Leadership
Leadership Training
Experience leading hourly employees

Supply Planning
Capacity Training
Learn supply chain and logistics

NC/CAPA
Trackwise Training
Lead non conformance and corrective actions

Production
Manage Daily Production
Assignments, yield, output, continuous improvement

Engineering
Learn Stryker Production System
Key essentials, own daily production and key principles

In-Process Audits
Participate in operational audits
Participate in audit issue resolution

Project Mgmt.
Training and coaching
Project mgmt., change management, Lean, 6 Sigma

Change Control
Process Training
Learn change assessment and change notice process

Competency Areas

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