

PRIVACY POLICY

Clopay Corporation appreciates your interest in this site. This Privacy Policy (“Policy”) is effective as of January 1, 2022. It applies and is limited to treatment of information that is collected via this site or used as a result of this site. Your prior activities on the site may have been governed by an earlier version of this Policy.

From time to time, we may use your information for new, unanticipated uses not previously disclosed in our Policy. If our information practices change materially at some time in the future, we will post the changes to our Site and revise our Policy accordingly. In addition, if we have collected personally-identifying information from you, we will notify you about the changes and secure your consent prior to making use of your information in new ways.

THE INFORMATION WE COLLECT

The information we collect varies depending upon your activities when visiting this site.

We collect information associated with applying for a position with Clopay Corporation and its affiliates. Such information may include personal and contact information such as name, address, phone, fax, and/or email (“Personal Information”) you choose to provide to us in connection with your activities on the Site.

We also collect and store information you provide us in any type of live chats, as well as any other information you upload in the course of your activities on the site. Participation in these activities is completely voluntary; therefore, you can elect not to disclose your personal information by not participating in the activity.

In addition, we automatically collect site usage information from you when you visit this site. Website usage information informs us about how you use and navigate the site. We may collect information including the number and frequency of visitors on each Web Page, your Internet Protocol address, referring/exit pages, your operating system, date/time stamp, processor or device serial number, unique

device identifier, clickstream data, the length of your stay, and the actions you take on the Site. We collect and store this information on an individual basis and in aggregate, or combined, form.

Certain pages of the Site may use cookies or other means to track and store your information for the purposes described in this policy, and to allow us to recognize you as a user returning to the Site using the same computer and browser. A cookie is a tiny element of data that a website can send to your browser, which may then be stored on your hard drive so that our server can recognize when you return. You can erase or block this information from your computer at any time.

Do Not Track Signals. Some browsers have a “do not track” feature. We are not currently set up to respond to your browser’s do-not-track signal.

Analytics. To determine how many users visit our site, how often they visit this Site, and to better understand the areas of greatest interest to our visitors, we use a tool called “Google Analytics.” As a result of your visit to our Site, Google Analytics may collect information such as your domain type, your IP address and clickstream information. We do not combine the information collected through the use of Google Analytics with personally identifiable information. Google’s ability to use and share information collected through Google Analytics about your visits to this Site is restricted by the [Google Analytics Terms of Use](#) and the [Google Privacy Policy](#).

Ad Servers. As you browse our Site, advertising cookies will be placed on your computer to help us understand what products and services you are interested in. When you visit other sites, our display advertising partners let us show you retargeting advertising based on your interaction with our Site. Our ad partners do not collect personal information such as your name, email address, postal address, or telephone number.

Usage by Children. This Site is intended for use by adults. We do not knowingly collect information from children under the age of 13.

HOW WE USE THE INFORMATION WE COLLECT

We use the information we collect for the purposes stated at the point of collection in connection with your voluntary use of this site.

Disclosure of information to third parties. We may share information we collect through this Site with our Service Providers or Contractors, who may use that information for the purpose that you submitted information. We may also share aggregate and other non-personally identifiable information.

No mobile information will be shared with third parties/affiliates for marketing/promotional purposes. All the above categories exclude text messaging originator opt-in data and consent; this information will not be shared with any third parties.

HOW LONG WE KEEP THIS INFORMATION

If we develop a relationship with you as a result of your voluntary use of this site, we will retain your information in accordance with our continuing business need to service this relationship. If you create a user account on the site, we keep your account information for so long as you are using the account. Information collected through this site is retained for 3 years following the conclusion of our business relationship with you.

OPT-OUT PROCEDURES

If you do not wish to receive further emails from us, please let us know by using the General Opt-Out button below or email us at Opt_Out@clopay.com. To help us process your request, please include sufficient information for us to identify you in our records. Please allow a reasonable time for us to process your request. Please note that, although you can opt not to receive messages, we reserve the right to send you informational email messages about any user account you establish on this Site or administrative notices regarding the site, as permitted under the CAN-SPAM Act (15 U.S.C. §7701 et seq.).

If you do not wish to receive mail or telephone calls from us, and/or if you do not wish for us to share your information with our trusted partners, please let us know by submitting your request to:

[GENERAL OPT-OUT](#)

California Privacy Rights. Pursuant to California Civil Code Section 1798.83, customers who are California residents can request certain information about the

sharing of their own personal information with third parties. Under CPRA (defined below), Sensitive Personal Information may be collected by this site for the purpose of your application to Clopay Corporation or its affiliates for employment. The information

shall be used only in connection with processing your application. Our Service Providers may process your information in connection with this site and/or processing your application for employment. Information shall be retained as set forth in the paragraph entitled, “[HOW LONG WE KEEP THIS INFORMATION.](#)”

CALIFORNIA RESIDENTS ONLY: You have the following rights under the California Consumer Privacy Act (CCPA), as amended by the California Privacy Rights Act of 2020 (collectively, “CPRA”).

Access Request (can make a request no more than twice in a 12-month period)

- Categories of personal information personal information we collected about you during the preceding 12 months
- Categories of sources from which personal information is collected
- Business or commercial purpose for collecting or “selling” personal information
- Specific pieces of personal information we collected about you
- Categories of personal information has shared with our vendors about you
- Categories of third parties to whom the personal information was "sold"
- Categories of personal information disclosed about you for a business purpose
- Categories of third parties to whom PI was disclosed for a business purpose

Deletion Request – Request that Clopay delete your personal information.

Do Not Sell My Information – Request that Clopay not “sell” your personal information

[CALIFORNIA RESIDENTS](#)

Or contact us by calling: 1-800-225-6729

Or email us at Opt_Out@clopay.com

To help us process your request, please include sufficient information to allow us to identify you in our records. Please allow a reasonable time for us to process your request.

SECURITY

The security of your personal information is important to us. We follow generally accepted industry standards to protect the personal information submitted to us, and to guard that information against loss, misuse or alteration. Please note, however, that no method of transmission over the internet, or method of electronic

storage, is 100% secure. Therefore, while we use commercially reasonable means to protect your personal information, we cannot guarantee its absolute security.

THIRD-PARTY LINKS

This Site may contain links to other sites maintained by third parties. We are not responsible for the privacy practices or the content of such third-party sites. We recommend that you review the privacy policies of those sites when you visit them.

CHANGES IN OWNERSHIP

It is possible that, at some time in the future, Clopay Corporation may be sold along with its assets, or may engage in business transactions in which customer information is one of the assets transferred. In such a case, the customer information which we have gathered may be one of the business assets we transfer.

QUESTIONS/CONCERNS

If you have questions or wish to contact us about this Policy, please direct inquiries to:

Opt_Out@clopay.com

1-800-225-6729