

APPENDIX A
EEOPOSTING
STATEMENT OF EEOC POLICY

It is the policy of **ROOMS TO GO** (hereinafter referred to as the Company) to offer employment opportunities to all qualified employees and applicants, regardless of sex, race, color, religion, national origin, age, or disability. There will be no intentional discrimination in violation of the provisions of Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act (ADEA), or the Equal Pay Act (EPA) of 1963, or the Americans with Disabilities Act Amendments Act (ADAAA), or Title II of the Genetic Information Nondiscrimination Act (GINA).

We wish to emphasize that it is the Company's fundamental policy to provide equal opportunity in all areas of employment practices. All employees shall feel free to exercise their rights under this policy.

The Company will not retaliate against any employee because he or she has opposed any practice made unlawful under Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act (ADEA) of 1967, as amended, the Equal Pay Act (EPA) of 1963, the Americans with Disabilities Act (ADAAA) of 1990, as amended, the Genetic Information Nondiscrimination Act of 2008 (GINA), or has filed charges, testified, assisted or participated in any manner in any Civil Rights Act investigation, proceedings, hearing or lawsuit.

An employee has the right, and is encouraged to exercise that right, to report allegations of employment discrimination in the work place. While reporting is not a requirement an employee may do so by notifying any Company official. Any report of such an allegation will be thoroughly investigated, with appropriate sanctions taken against any person(s) found to have engaged in inappropriate conduct.

An employee may, either alternatively or in addition to reporting such an allegation to management, contact the U.S. Equal Employment Opportunity Commission, or any Federal or State compliance agency, for the purposes of filing a charge of employment discrimination,

The address and telephone number of the nearest office of the Equal Employment Opportunity Commission is:

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
TIMBERLAKE FEDERAL BUILDING ANNEX
501 E. POLK STREET, SUITE 1000
TAMPA, FLORIDA 33602
813-228-2310

DO NOT REMOVE THIS NOTICE!



Vice President and General Counsel

8/27/19

Date