

# SCS Career Lattice

## Traditional SCS Path



## Learning and Talent Development



## Project Support



## Operations and Competitive Intelligence



\* Include video

Job titles do not reflect job levels.

Does not reflect rotation in:

- Human Resources
- Corporate Information Systems
- Amica Life
- Marketing

\*The illustrated career paths may vary from employee to employee based upon performance, business needs, geographical considerations and numerous other factors. Advancement is not guaranteed.