



BENEFITS AT A GLANCE

WENDY'S CREW MEMBER

The success of Wendy's has been built on one mission, "Quality is Our Recipe." Quality is found in every aspect of the Wendy's system: in its product, service and certainly in its people!

REFERRAL BONUS PROGRAM

We reward you for referring future Crew Members! For every successful referral you will receive a cash incentive. We also reward you for referring Managers! For every successful referral you will receive an even bigger cash incentive.

HOURLY MEAL DISCOUNT

\$1 for Crew Meal while working (includes two food items and one drink from special menu)!
OR
50% off food and beverage while working (before and after shift).

*All employee meals must be eaten at the restaurant, benefit is for the employee meal only and cannot be taken to go.

PAY FOR GRADES

Every "A" you get earn \$5. High school and college level included!

GED TESTING REIMBURSEMENT

We will pay for you to take your GED test!

COLLEGE TEXTBOOK PROGRAM

Up to \$250 per year. Must maintain a 2.0 GPA. Must be employed 6 months.

UNITY CARE

A charity set up and funded by MANNA employees that comes to an employee's aid when met with disaster or unforeseen crisis. Donate as little as \$1.00 per paycheck.

(Participation required. Some restrictions apply. See your District Manager for details).

WE ALSO OFFER

Flexible schedules
Direct deposit
Leave of Absence Policy
Open Communication
Great training & development designed to grow you.
An awesome team to work with!
Shoes for Crews Incentive

HOURLY TRAINING & DEVELOPMENT

Computer Based Training and Ongoing Hourly Development. We believe strongly in promoting from within.

EMPLOYEE OF THE MONTH

Outstanding guest service, upholding quality standards and being an exemplary employee are rewarded with an incentive!