



BENEFITS AT A GLANCE

WENDY'S SALARIED MANAGER

The success of Wendy's has been built on one mission, "Quality is Our Recipe." Quality is found in every aspect of the Wendy's system: on its product, service and certainly in its people!

MEDICAL, DENTAL & VISION

Your insurance will begin on the first day of the month following the 60 day waiting period.

Our medical provider is Anthem Blue Cross/ Blue Shield, our vision provider is Blue Cross/ Blue Shield Vision, and our dental provider is Delta Dental.

To enroll please visit the BenefitFirst Website
www.benefitfirst.com
Please refer to website for plan details and costs.

NEED A VACATION?

Who doesn't? You are eligible for your first week of vacation 6 months from your hire date. After 1 year of employment you are eligible for 2 weeks (10 days) of vacation and after 5 years of employment you are Eligible for 3 weeks (15 days) of vacation.

*Please refer to the Handbook for more details regarding this policy.

TENURE RECOGNITION

We want to THANK YOU for being part of our team. Our tenure recognition program is designed to do just that, after:

5 Years- Gift
10 years- \$2,000
15 years- \$4,000
20 years- \$10,000

We want you to know how much we value your commitment and enthusiasm for our guests and your employees.

*Please refer to the Handbook for payout details.

COLLEGE TEXT BOOK PROGRAM

Up to \$250 per school year.
Must be employed 6 months.

LEAVE OF ABSENCE

If you need to take time due to a medical issue after two years of service you will receive 28 days (5.5 weeks) of paid leave.

We offer Long Term Disability Insurance.

TRAINING

Our training program is a minimum of 10 weeks. We are dedicated to your development to help you become a great leader!

FREE MEALS

100% Discount on meals eaten during your shift.
Discount is for employee only.

EMPLOYEE ASSISTANCE PROGRAM

UNITY CARE

A charity set up and funded by MANNA employees that comes to an employee's aid when met with a disaster or unforeseen crisis. Donate as little as \$1.00 per paycheck.

(Participation required. Some restrictions apply. See your District Manager for details).

LIFE INSURANCE

Basic Life Insurance is company paid and it pays 1.5x your annual base salary.

You can also subscribe for Supplemental Voluntary Life Insurance.

Visit BenefitFirst website for details.

401K

After one year of service you are eligible to enroll in our 401k program. We match 50% up to the first 4% of employee contribution.